



## Graduate Programme:

**Congratulations** on your recent graduation! Studying and Varsity days are the best but now what? We have no doubt that you can't wait to get your life started and your career underway!

The Graduate programme aims to create a pipeline of young talent within the business. The programme offers graduates an opportunity to gain on-the-job practical workplace experience while providing on-going support and training.

Most of the phases of the programme will be assessed, but we expect more from you than just meeting minimum requirements. We expect you to make the most of the exposure you'll enjoy in terms of learning and experience

**We have a number of programmes that allow you to choose what's right for you!**

### **Business Development Graduate:**

Do you want to use your commercial skills into finding new clients and helping Business Development Manager to expand the business into new markets? You have excellent communication skills, love challenge and have a result-oriented mindset? Our organisation is looking for a business development graduate for exposure in the development of new markets and growing the client's portfolio.

*Minimum requirements: Bcom/ Bcom General*

### **Claims Graduate:**

The incumbent will rotate within the claims function and gain an understanding of the company's claims function. In addition, the successful graduate will gain exposure in claims processing and assessing.

*Minimum requirements: Bcom/ Bcom General, preferably Bcom in Insurance and Risk Management*

### **Governance Graduate:**

The successful incumbent will be working with Compliance Manager to provide assistance to the company with identifying, mitigating and managing compliance risks across Sasria and ensure overall



compliance with relevant statutory and regulatory requirements to support the achievement of business goals and targets.

*Minimum requirements: Bcom Law/BA Law/ LLB Degree*

**Internal Audit Graduate (x2):**

The successful graduates will be exposed to the entire auditing function that will enable them to perform internal auditing work and provide consulting services to Sasria's management, -staff and Agent Companies.

*Minimum requirements BTech Internal Auditing / BCOM Internal Auditing*

**IT Graduate:**

The graduate will be exposed to how the IT department supports end users with all IT related desktop, helpdesk and systems queries. They will also gain exposure to IT Applications and ERP Management through the implementation of the ERP system.

*Minimum requirements: Relevant IT Diploma/ Degree*

**IT Security Graduate:**

The successful candidate will be provided with exposure to security function in the organisation to enable them to ultimately actively protect the organisations information technology assets and infrastructure from external or internal threats and ensuring compliance with statutory and regulatory requirements regarding information access, security and privacy.

*Minimum requirements: A relevant diploma/degree in Information Communication Technology*

**Marketing Graduate:**

The internship opportunity is tailor-made for an enthusiastic, energetic, result oriented individual who would like to kick-start their work experience in the exciting world of Marketing Management and will be exposed to the entire value-chain of marketing within the organisation.

*Minimum requirements: A relevant diploma/degree in Marketing.*



**Procurement Graduate:**

The procurement graduate will be exposed to the various functions within the procurement department and will ultimately gain exposure in the effective delivery of procurement services to the internal stakeholders. The Procurement graduate will learn to be collaborative, client focused, quality and result oriented in the Procurement department.

*Minimum requirements: Bcom Logistics/ Bcom Supply Chain Management*

**Administration Graduate:**

The successful graduate will not only be exposed to the technical operations of the South African Actuaries Development Programme (SAADP) but will learn to provide administrative support that is in full compliance with internal policies and procedures as well as applicable regulations and laws

*Minimum requirements: 3-year degree/ NQF level 6 qualification in Administration*

*Location of the role: The role will be located in Killarney, Johannesburg.*

**How to apply:**

If you meet with the minimum requirements, you can apply by simply sending an email with the title of the programme you are applying for to [careers@sasria.co.za](mailto:careers@sasria.co.za) before the **8<sup>th</sup> of March 2019** by attaching your CV. **Preference will be given to People with Disabilities.**

All roles, with exception of the SAADP graduate will be located at our offices in Illovo, Sandton.

**Type of employment:**

2-year contract