



Position Title: Senior Manager (IT Governance & OCIO)

SASRIA SOC LIMITED

Sasria, a state-owned company, is the only short-term insurer in South Africa that provides affordable voluntary cover against special risks such as civil commotion, public disorder, strikes, riots and terrorism to any individual, business, government or corporate entity that has assets in South Africa.

Sasria has a dual mandate – legislative mandate that directs our day-to-day business operations, and a broader strategic mandate, like any other business in South Africa, to make a positive contribution to transforming our industry and our country, in order to make our country a better place for all her people.

Vision

Special risk covered.

Mission

To provide special risk solutions for stability in South Africa.

Core Values:

The following values underpin Sasria's pursuit of its stated vision and mission:

- **Fairness** - we will treat all our stakeholders impartially and with respect, recognising our accountability to them;
- **Ethics** - we will conduct ourselves in a manner that is transparent and ethical: courageously doing what is right, honouring our commitments and communicating honestly;
- **Service Excellence** – in the performance of our work, we will consistently apply our knowledge, experience and best efforts to deliver a relevant and professional service of an exceptional standard;
- **Collaboration** - we will engage with our stakeholders, assuming positive intent, respecting diversity and working together to create uniformly positive outcomes.
- **Innovation** – we will apply thought and creativity to the application of new solutions to our and our customers' needs and requirements.



ROLE DESCRIPTION

Job summary statement/purpose

To drive the successful delivery of the IT governance, risk and security, strategy implementation and the effective running of the Office of the CIO by ensuring the attainment of the Sasria objectives internally and externally.

The role will be divided into the following components:

- Office of the CIO - 30%
- IT Governance - 35%
- IT Security and Risk- 35%

Key performance areas (duties & responsibilities)

1. Office of the CIO

- Assist the Executive Manager: -IT with strategic planning, alignment and implementation,
- Establishing repeatable IT strategic processes, which links to both the SASRIA business strategy and enterprise architecture.
- Enabling the implementation of IT Portfolio management principles to enable of potential IT investments in ways that drive business value.
- Implement IT sourcing strategy and vendor management to drive efficiencies, aligning to the SASRIA policies and procedures
- IT Service Management & implementation
- Conduct market research to ensure Sasria meets market standards on IT and business related processes and general core business support processes

2. IT Governance

- To provide leadership in the conceptualisation, development, implementation and continuous improvement of IT Governance, Risk and Compliance (GRC) function and enable SASRIA to lead by example in enterprise IT leadership and management by adopting IT governance best practices and standards.
- Exercises cross-functional governance to achieve a consistent and transparent approach to technology infrastructure & processes, information and reporting.
- Ensure that effective and efficient IT governance framework, cyber security and IT Strategy processes and practices are in place enabling business to achieve its strategy.
- Work with management to discuss and troubleshoot findings and trends identified during quality assurance projects.



- Proactively assist management identify and resolve potential control weaknesses.
 - The quality assurance specialist will perform ad-hoc tasks within their capacity.
3. IT Risk Management
- Assuming overall accountability for the adequate IT risk management framework which exists to identify, analyse, mitigate, manage, monitor, and communicate IT-related business risk, and that the framework for IT risk management is in alignment with the SASRIA's enterprise risk management
 - Maintain an over-arching, service level-driven performance monitoring and management approach that enables transparent Government monitoring in order to hold the Contractor accountable for inputs and outputs.
 - Implement leading practices, such as supporting commercial entities with infrastructure improvement efforts. Cobit, ITIL, cyber security framework & other related frameworks
 - Ensure that system security within the ICT business unit complies with audit and information security expectations.
 - Conduct IT risk and vulnerability self-assessments within SASRIA's ICT business unit.
4. Project management
- Enabling the implementation of IT Portfolio management principles to enable of potential IT investments in ways that drive business value. Ensure that IT procurement processes are in place, integrated to IT contract management into the ICT's strategic and tactical planning.
5. Financial
- Managing of IT department's budgeting processes, enabling transparent to business leaders and more flexible to changes in business demand. Benchmark IT cost, performance and priorities of the IT function enabling aligning to IT performance.
 - Manage the departmental budget, ensuring expenditure within set parameters
6. People Management
- Identify resourcing needs and participate in the recruitment of staff. Ensure that all staff are trained, skilled and that their expertise is fully applied.
 - Development areas identified and career development plans in place for team members.
 - Ensure that annual performance objectives are contracted and adhered to by staff.
 - Manage team performance, ensuring that nonperformance is dealt with accordingly.



- Create a culture of learning and development within the team.

7. Perform ad hoc tasks

- Perform any reasonable tasks as and when required by the Line Manager

QUALIFICATIONS and EXPERIENCE:

Minimum requirements:

- A relevant degree in Information Communication Technology/ Governance/or business degree at NQF level 7 as recognized by SAQA.
- IT Governance certification or ITIL/Cobit
- Member of a professional body within ICT.

Ideal and advantage:

- Post graduate degree i.e MBA/ISACA advantageous
- Member of a professional body within ICT.

Experience:

- 3-5 years ICT experience in a managerial position either in public or private environment.

Knowledge:

- Sound knowledge, understanding and application of the relevant legislation. Competence in the implementation of government's strategy. Implementation of the ICT strategy in the public sector environment. Good corporate governance principles. Government priorities and imperatives.
- Thorough understanding of technical elements (e.g., enterprise architecture, solution architecture, systems design and network design)
- Established knowledge of the IT frameworks, vocabulary and best practices
- Expertise in customer and senior stakeholder management across the lifecycle and environment driving successful organizational outcomes
- Understands importance of financial management within IT
- Practical experience of translating policy, legal and regulatory requirements into pragmatic solutions
- Experience in the development and usage of Technology Patterns / Models to achieve business outcomes

Competencies:

- Analysing Information
- Interpreting Data
- Continuous improvement
- Managing risks
- Developing people
- Driving results



Demographics

A South African citizen of any gender, preference will be given to an EE candidate.

Travelling and overtime

Traveling will be required locally- when required.

Location of the role

The role will be located in Illovo, Johannesburg.

CLOSING DATE: **22 August 2019**
CONTACT PERSON: **careers@sasria.co.za**

Sasria is committed to diversifying its staff profile in terms of its transformation agenda and encourages candidates from previously disadvantaged backgrounds to apply. Sasria will respond to short listed candidates. Candidates who have not been contacted within 4 weeks of the closing date can assume that their application has been unsuccessful.