



## Graduate Programme

**Congratulations** on your recent graduation! Studying and Varsity days are the best but now what? We have no doubt that you can't wait to get your life started and your career underway!

The Graduate programme aims to create a pipeline of young talent within the business. The programme offers graduates an opportunity to gain on-the-job practical workplace experience while providing on-going support and training.

Most of the phases of the programme will be assessed, but we expect more from you than just meeting minimum requirements. We expect you to make the most of the exposure you'll enjoy in terms of learning and experience

**We are offering a graduate programme on the following:**

### **Risk Management Graduate:**

The Risk Management Graduate will assist the Risk Manager with day to day risk management (including the identifying, monitoring and reporting of risk).

*Minimum requirements:* Risk Management, Internal Audit or Accounting Degree (majoring in audit).

**Upon completion of the programme the graduate would have acquired the following skills:**

#### **1. Risk Function Operations**

- The writing, reviewing and implementation of risk management policies;
- Providing support on the annual Risk and Control Self-Assessment, Strategic Risks, Key Risk Indicator and Risk Appetite workshops.
- The monitoring of the Key Risk Indicator Assessments performed by management monthly and validation of the assessments with appropriate and sufficient evidence;
- Maintaining the loss data collection system, investigation of losses (root cause analysis) and reporting such losses.



- Maintaining the fruitless and wasteful expenditure (F&W) register, investigations of F&W and reporting on F&W.
- The development and assessment of mitigation strategies and monitoring tools.
- The embedding of risk culture and creating aware culture within the organization with respect to risk and decision making.
- Proactive system improvements on Risk Management System.
- Monthly risk champion meetings (attending meetings, keeping minutes, preparing for meetings and taking part in the meetings)
- Monitoring of company strategic objectives.
- Monitoring of open actions and ensuring these are adequately addressed and completed in time.
- Providing the annual combined assurance plan to business and monitoring the plan.
- Preparation of monthly, quarterly and annual reports.
- Quarterly preparation of departmental performance information.
- Sasria insurance policies (renewal, preparation of claim forms, endorsements etc);
- Research on risk management and insurance related activities and new innovations.
- Identification of emerging risks.

**How to apply:**

If you meet with the minimum requirements, you can apply by simply sending an email with the title of the programme to [careers@sasria.co.za](mailto:careers@sasria.co.za) before the **11<sup>th</sup> of September 2019** by attaching your CV.

**Preference will be given to disability candidates.**

The role will be located at our offices in Illovo, Sandton.

**Type of employment:**

2-year Fixed-term contract